



PMSC Rule of Two Policy

Port Moody Soccer Club Documentation Suite

The Port Moody Soccer Club (hereafter referred to as either “PMSC” or “Club”) is committed to ensuring all children are protected and safe while partaking in all Club activities. The intent of this policy is to guide our staff/volunteers in ensuring the safety of both the children and the volunteers involved by confirming that there is always an appropriate level of conduct and witnessing occurring between adults and minors in the Club.

DEFINITIONS

‘Person in Authority’ - an NCCP-trained or certified coach, a screened volunteer, or other adult

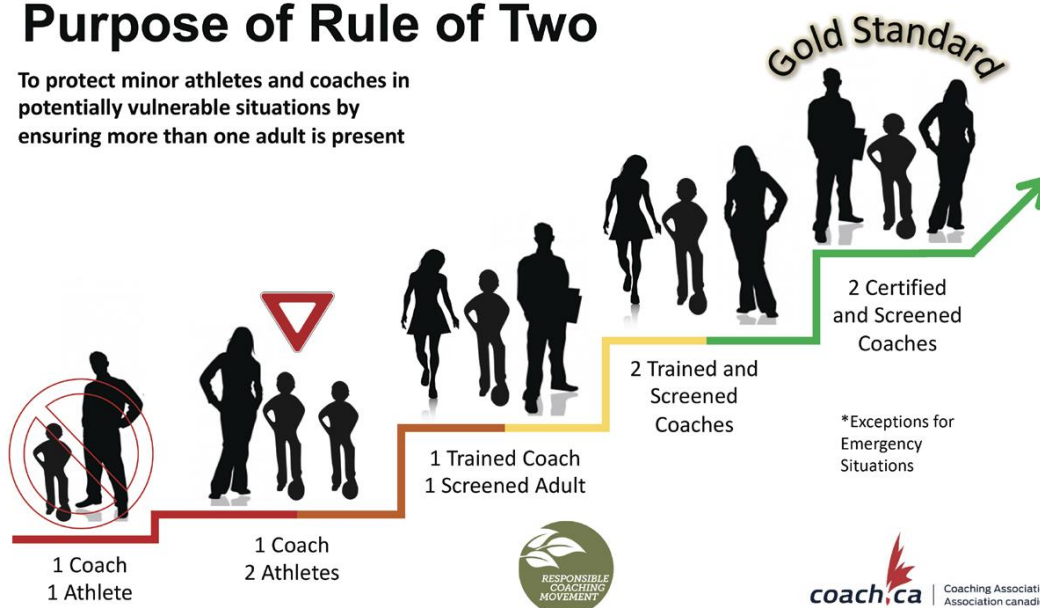
RULE OF TWO GUIDELINES

Purpose

The Port Moody Soccer Club’s Rule of Two states that there will always be two screened and NCCP-trained or certified coaches with an athlete in situations where the athlete is potentially vulnerable. One–on–one interaction (whether in person or by electronic means such as Microsoft Teams) between a coach and an athlete, without another individual present, must be avoided in all circumstances except medical emergencies. Please see the diagram below for clarity on how the rule of two is best implemented.

Purpose of Rule of Two

To protect minor athletes and coaches in potentially vulnerable situations by ensuring more than one adult is present



The Port Moody Soccer Club expects that all volunteers and staff ensure that when implementing the rule-of-two in any Club activities, that they will strive to always implement the Gold Standard of having two NCCP-trained or certified coaches always present with an athlete. If NCCP-trained or certified coaches are not available, screened volunteers (such as managers, support personnel, chaperones, and Directors of the club or organization) should be available instead. If screened volunteers are not available, parents of other athletes should be asked to temporarily substitute. If another

adult is not available, there should always be more than one athlete with the coach (this is the lowest standard and is not recommended).

RULES FOR ADULT / MINOR INTERACTION

Travel

The following rules should always be applied during travel with athletes:

- A Person in Authority may not be alone in a car with an athlete unless the Person in Authority is the athlete's parent or guardian.
- A Person in Authority may not share a room or be alone in a hotel room with an athlete unless the Person in Authority is the athlete's parent or guardian. Room or bed checks during overnight stays must be done by two Persons in Authority.

Locker Room / Changing Area / Meeting Room

The following rules should always be applied for locker rooms, changing areas, and meeting rooms:

- Interactions between a Person in Authority and an individual athlete should not occur in any room where there is a reasonable expectation of privacy such as the locker room, meeting room, washroom, or changing area. A second Person in Authority should be present for all necessary interactions in any such room.
- If Persons in Authority are not present in the locker room or changing area, or if they are not permitted to be present, they should still be available outside the locker room or changing area and be able to enter the room or area if required.

Training / Competition Environment

The following rules should always be applied for the training and competition environment (including before, during, and after practices and games):

- A Person in Authority should never be alone with an athlete prior to or following a game or practice unless the Person in Authority is the athlete's parent or guardian. If the athlete is the first athlete to arrive, the athlete's parent should remain until another athlete or Person in Authority arrives. Similarly, if an athlete would potentially be alone with a Person in Authority following a game or practice, the Person in Authority should ask another Person in Authority (or a parent or guardian of another athlete) to stay until all the athletes have been picked up. If an adult is not available, then another athlete should be present to avoid the Person in Authority being alone with a single athlete.
- Persons in Authority giving instructions, demonstrating skills, or facilitating drills or lessons to an individual athlete should always be doing so within earshot and eyesight of another Person in Authority.

Gender Identity

A Person in Authority who is interacting with athletes should be of the same gender identity as the athletes. The following rules should always be applied:

- For teams consisting of athletes of just one gender identity, a Person in Authority of the same gender identity should be available to participate or attend every interaction.
- For teams consisting of athletes of more than one gender identity (e.g., co-ed teams), a Person in Authority of each gender identity should be available to participate or attend every interaction.